

## Disclosure of salary, pension, and compensation information for 2023-24

### **Disclosure: a note to those reported on in Remuneration Reports in annual reports**

Every year the Cabinet Office provides guidance to departments on what information they should include in their Remuneration Report in their annual accounts. The Remuneration Report includes statements on remuneration policy, service contracts, salary, bonuses, and pension entitlements built up and compensation payments made on loss of office of senior management (i.e., Board level employees).

We will provide you with details of what we propose to publish and invite you to correct any factual errors. You have a right to object under Article 21 of the General Data Protection Regulation<sup>1</sup>. If you do object, it will be for the Department to demonstrate compelling legitimate grounds for the disclosure, which override your interests, rights, and freedoms or for the establishment, exercise, or defence of legal claims.

Please be aware that any decision by us not to disclose information may be challenged under the Freedom of Information Act.

We are encouraging everyone covered by the disclosure requirements to allow the information to be published.

If you would like to discuss this issue in more detail, please contact me.

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<sup>1</sup> The right was previously bestowed by s.10 of the Data Protection Act 1998