

Remedy stories, questions and considerations

Unprotected Member (classic)



In 2015 **Mark** was an unprotected member which meant that he moved to the 2015 alpha (reformed career average scheme) on 01 April 2015 with a normal retirement age of 67. His previous service up to 31 March 2015 remained in the 1972 (classic) section of the Principal Civil Service Pension Scheme (PCSPS) which has a normal retirement age of 60.

Do you share a similar story to Mark? Find out more...

Tapered Protected Member (premium)



In 2015 **Neeta** was a tapered protected member which meant that she moved to the 2015 alpha (reformed career average scheme) on 01 April 2016 with a normal retirement age of 67. Her previous service up to 31 March 2016 remained in the 2002 (premium) section of the Principal Civil Service Pension Scheme (PCSPS) which has a normal retirement age of 60.

Do you share a similar story to Neeta? Find out more...

Protected Member (nuvos)



In 2015 **Michael** was a protected member which meant that he moved to the 2015 alpha (reformed career average scheme) on 01 April 2022 with a normal retirement age of 66. His previous service up to 31 March 2022 remained in the 2007 (nuvos) section of the Principal Civil Service Pension Scheme (PCSPS) which has a normal retirement age of 65.

Do you share a similar story to Michael? Find out more...

Questions

When did Mark join the scheme?

Mark joined the scheme at the age of 30 on 01 April 1997.

Has Mark chosen to increase his pension?

No, Mark has not set up any of the [options available](#) to increase his pension.

How and when does Mark want to retire?

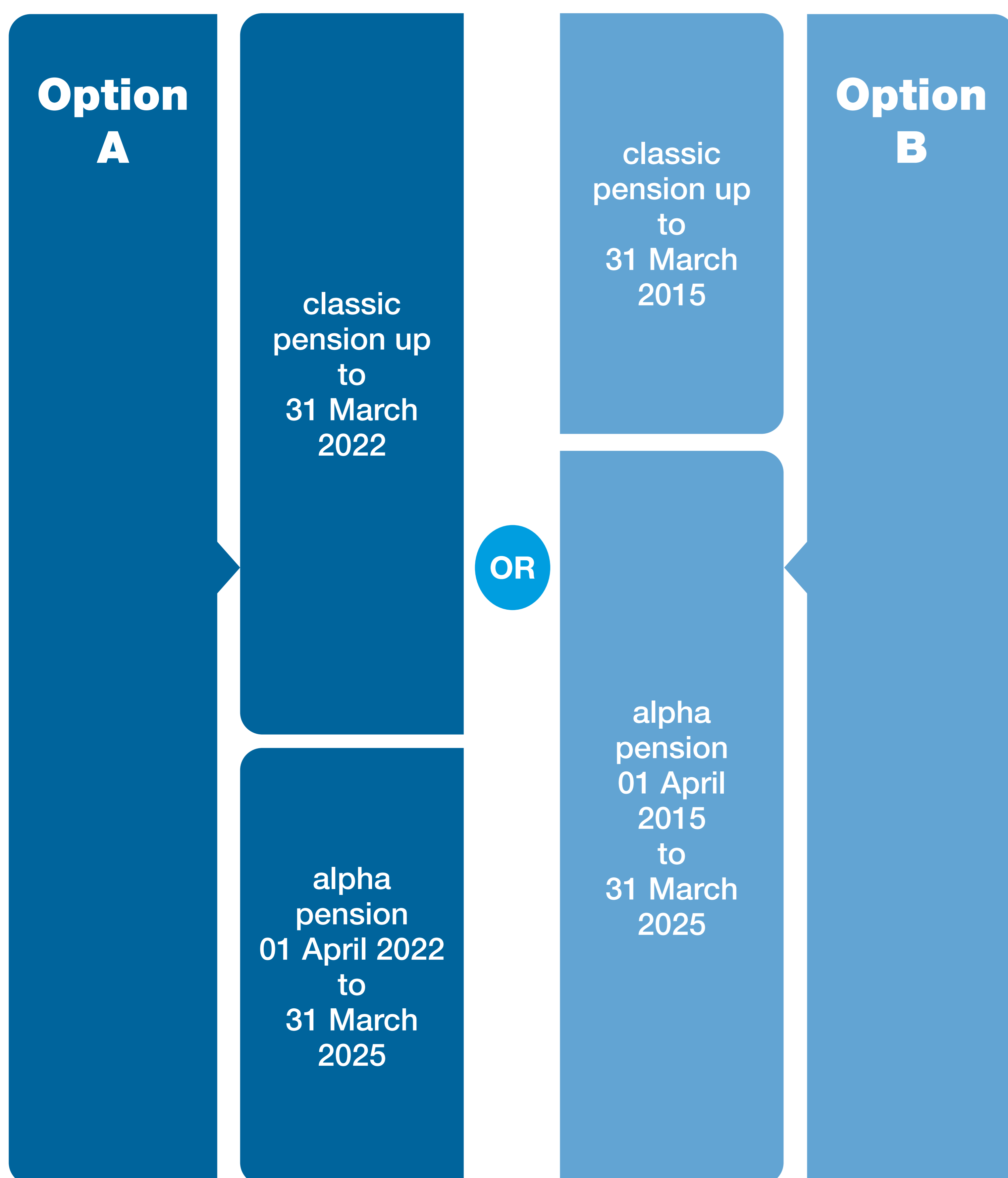
PARTIAL RETIREMENT

Mark wants to partially retire on 01 April 2025 at age 58 and his pensionable earnings at his chosen retirement date will be £30,000. Partial retirement allows active pension scheme members to take some or all of their pension and tax-free lump sum and continue working.

Find out about Mark's partial retirement choices...



At partial retirement, Mark will be able to choose whether he wants his pension from 01 April 2015 to 31 March 2022 to be treated as classic or alpha. (Please see the breakdown of the options available).



Example 1

The following example shows how Mark's pension would be treated under the two choices he will have when he partially retires on 01 April 2025. These examples assume that he will take all of the pension (classic and alpha) he has accrued up to the point when he partially retires.

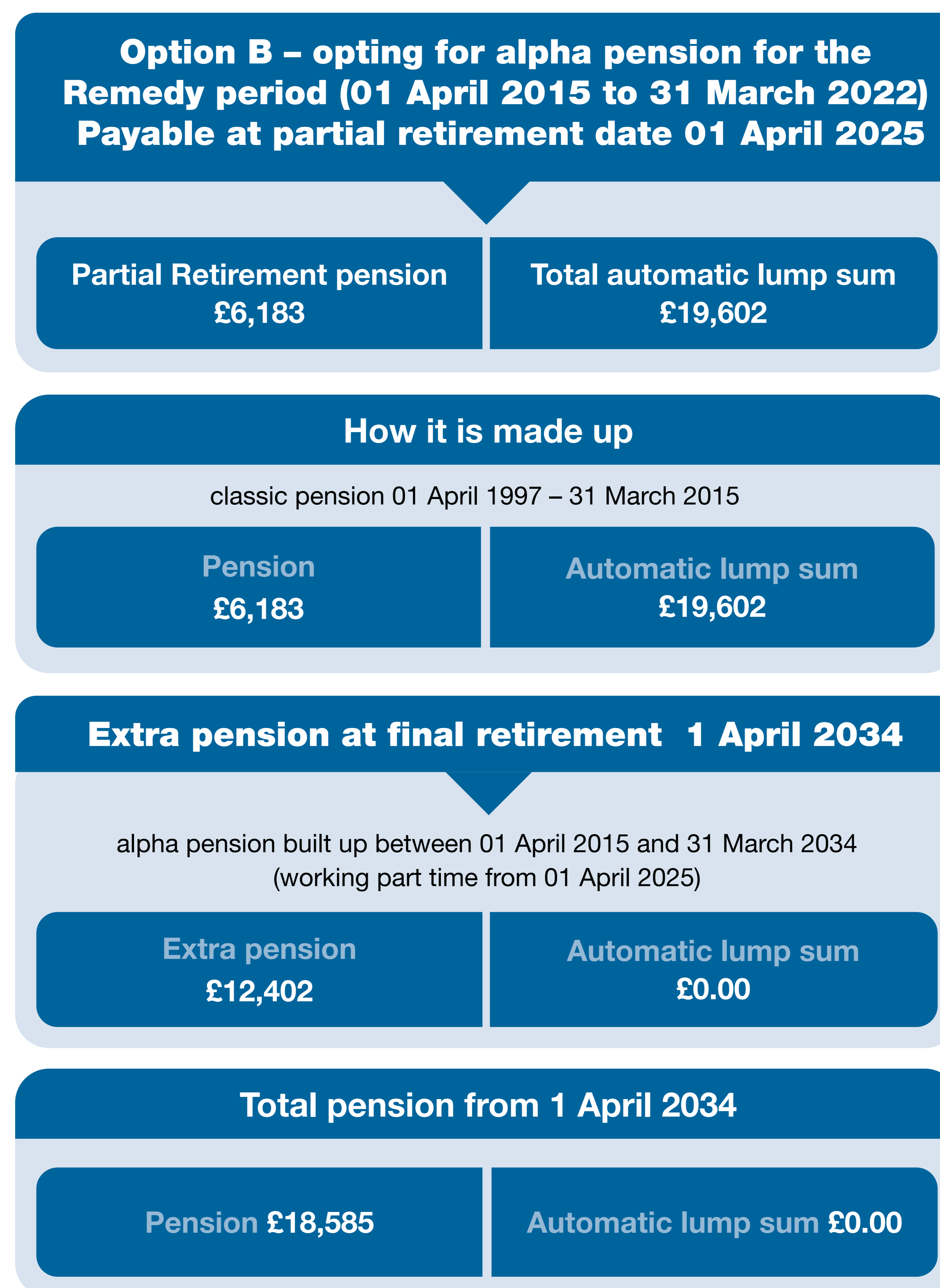
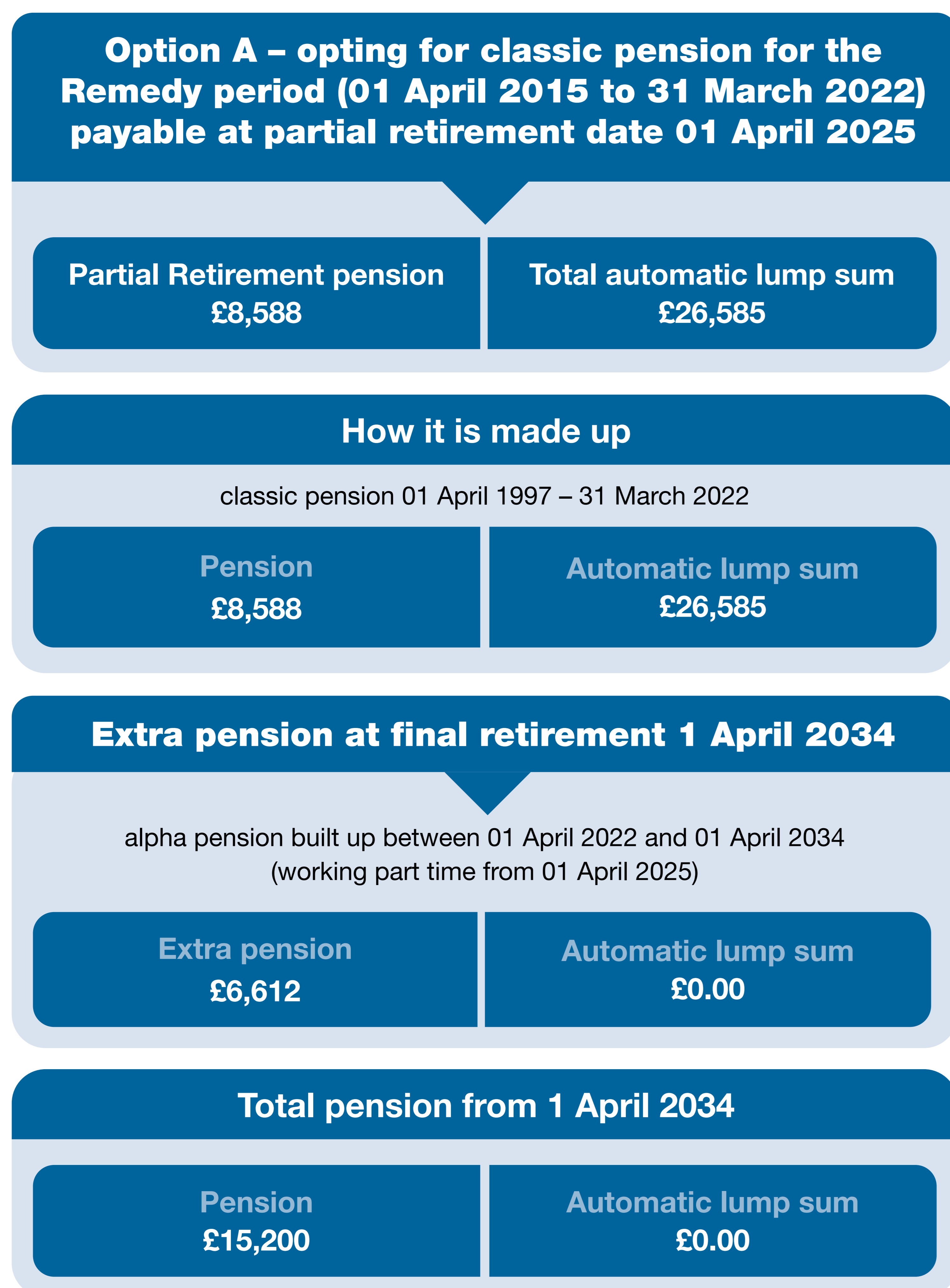
Option A		Option B	
Total pension £9,973	Total automatic lump sum £25,585	Total pension £11,286	Total automatic lump sum £19,602
How it is made up		How it is made up	
classic pension 01 April 1997 – 31 March 2022		classic pension 01 April 1997 – 31 March 2015	
Pension £8,588	Automatic lump sum £26,585	Pension £6,183	Automatic lump sum £19,602
alpha pension 01 April 2022 – 31 March 2025		alpha pension 1 April 2015 – 31 March 2025	
Pension £1,385	Automatic lump sum £0.00	Pension £5,103	Automatic lump sum £0.00

Note: The amounts illustrated include adjustments for early retirement, based on the current factors available, which are subject to change. Please also note, examples do not include future inflationary increases or changes to earnings.

Example 2

Mark has the option to take only his classic scheme pension on his partial retirement date. He can continue building up alpha pension and take the alpha portion when he fully retires. If he decides to do that, his pension examples will look different. These examples assume that he will fully retire on 01 April 2034 at the age of 67. They also assume that he will reduce his working hours by 20% when he partially retires.

Note: The amounts illustrated include adjustments for early retirement, based on the current factors available, which are subject to change. Please also note, examples do not include future inflationary increases or changes to earnings.



Considerations

- Under all options Mark will be able to exchange some of his annual pension for an increased lump sum if he wishes to. For every £1 in annual pension he exchanges he will receive £12 in additional lump sum. Please note, this is subject to tax free limits.
- Mark can work out his maximum lump sum amount by using the [online calculator](#).

Summary

- Mark will receive a choice when he partially retires about how he wants his pension built up between 01 April 2015 and 31 March 2022 to be treated (Option A or Option B). This is known as the deferred choice underpin.
- There is nothing that Mark needs to do in the meantime.
- Mark must satisfy the criteria for partial retirement and understand the implications of abatement.
- The decisions made at partial retirement cannot be changed and will still apply when full retirement is taken.
- More information about these topics can be found [here](#).

The examples above are provided for illustrative purposes only. Benefits are only payable in accordance with the statutory scheme rules and relevant legislation. In the event of any discrepancy based on the illustrations, the rules of the scheme and relevant legislation will apply.

You may wish to speak to an Independent Financial Adviser (IFA) before making your choice. See the Financial Conduct Authority website for tips on how to find an adviser.

Questions

When did Neeta join the scheme?

Neeta joined the scheme at the age of 38 on 01 April 2003.

Has Neeta chosen to increase her pension?

No, Neeta has not set up any of the [options available](#) to increase her pension.

How and when does Neeta want to retire?

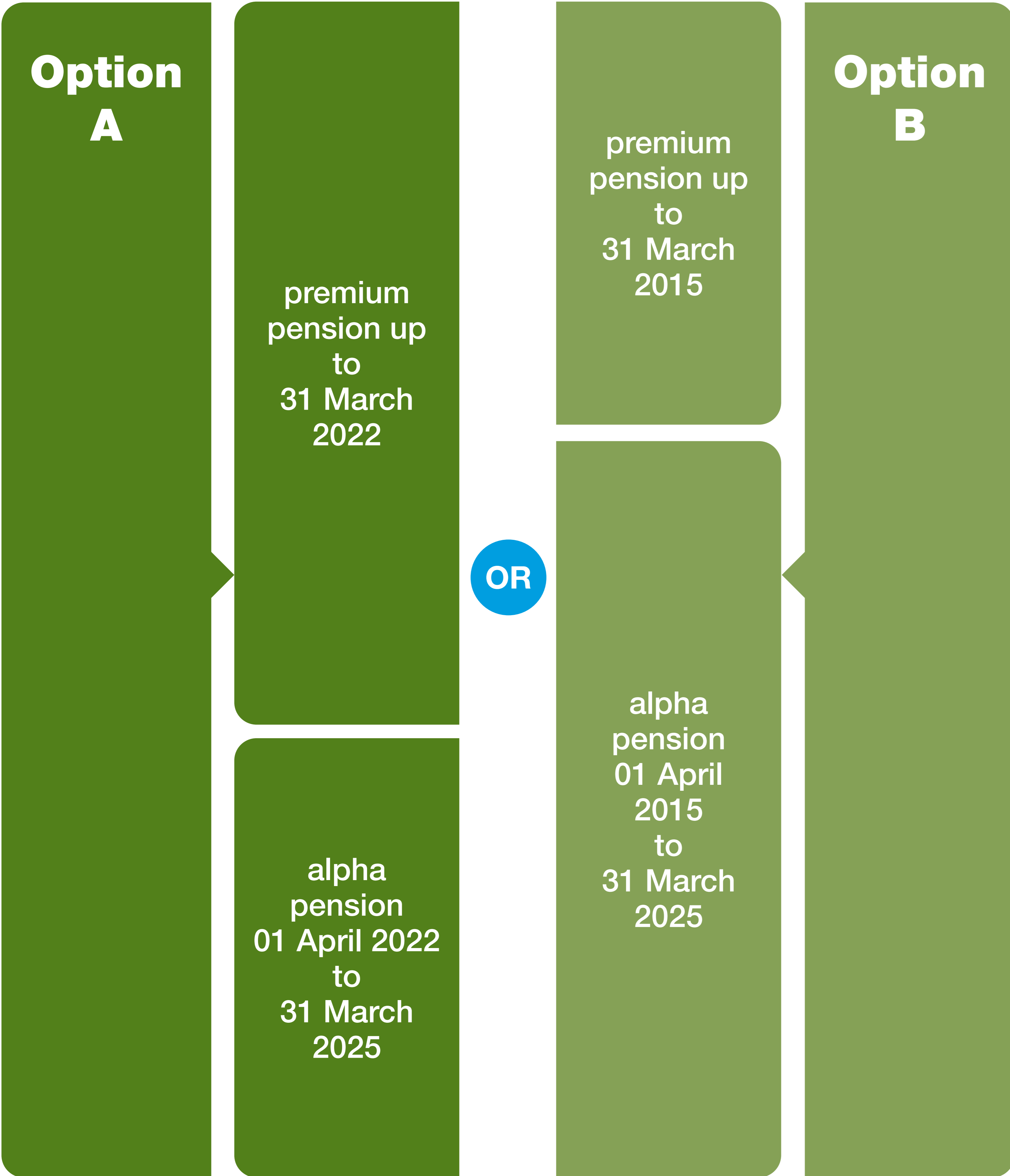
PARTIAL RETIREMENT

Neeta wants to partially retire on 01 April 2025 at age 60 and her pensionable earnings at her chosen retirement date will be £32,000. Partial retirement allows active pension scheme members to take some or all of their pension and tax-free lump sum and continue working.

Find out about Neeta's partial retirement choices...



At partial retirement, Neeta will be able to choose whether she wants her pension from 01 April 2015 to 31 March 2022 to be treated as premium or alpha pension. (Please see the breakdown of the options available). Neeta was originally tapered and built up a mixture of (PCSPS) premium and alpha benefits. Neeta now needs to just select premium OR alpha for her benefits during the Remedy period.



Example 1

The following example shows how Neeta's pension would be treated under the two choices she will have when she partially retires on 01 April 2025. These examples assume that she will take all of the pension (premium and alpha) she has accrued up to the point when she partially retires.

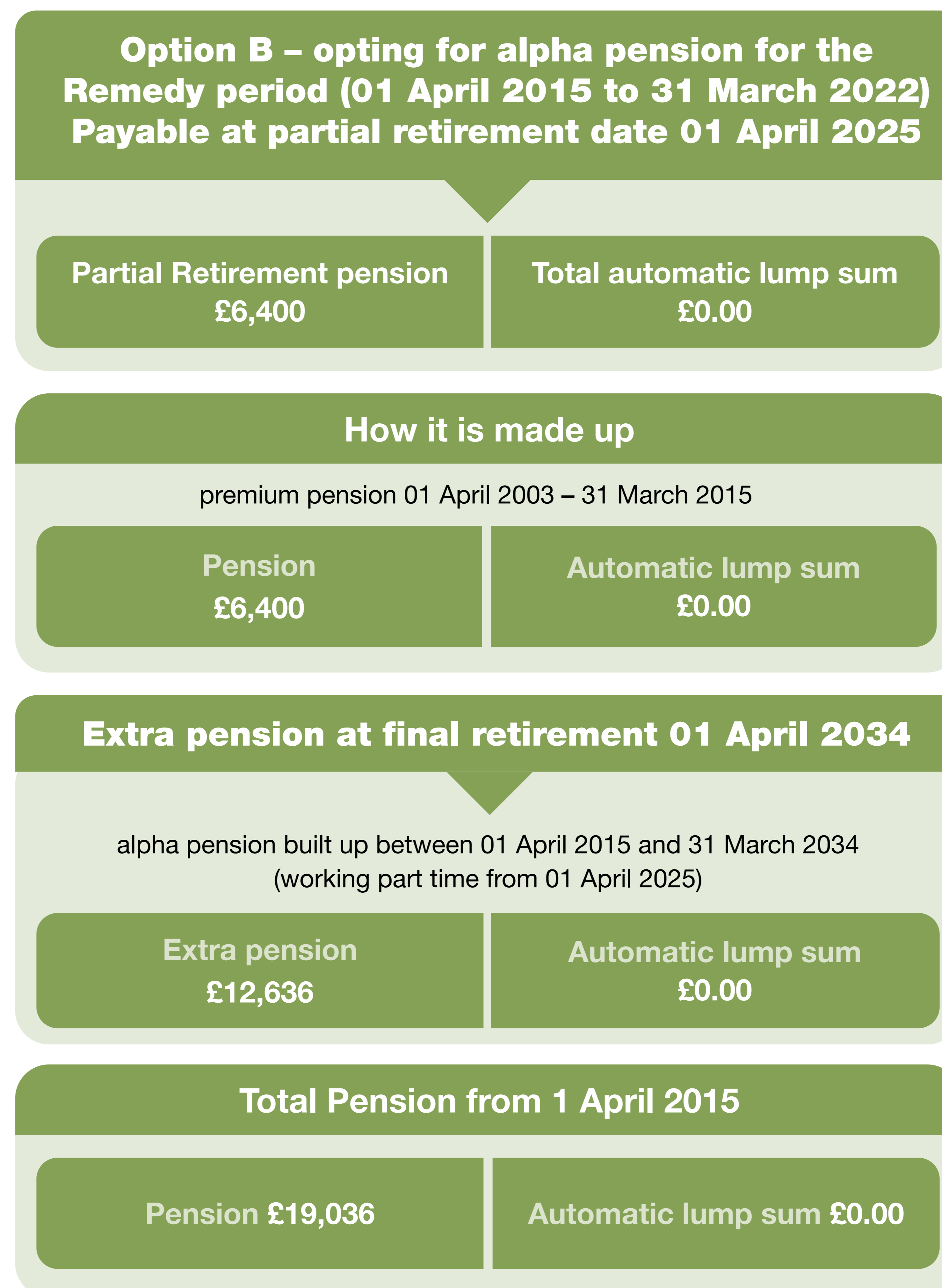
Option A		Option B	
Total pension £11,745	Total automatic lump sum £0.00	Total pension £12,335	Total automatic lump sum £0.00
How it is made up		How it is made up	
premium pension 01 April 1997 – 31 March 2022		premium pension 01 April 1997 – 31 March 2015	
Pension £10,133	Automatic lump sum £0.00	Pension £6,400	Automatic lump sum £0.00
alpha pension 01 April 2022 – 31 March 2025		alpha pension 01 April 2015 – 31 March 2025	
Pension £1,612	Automatic lump sum £0.00	Pension £5,935	Automatic lump sum £0.00

Note: The amounts illustrated include adjustments for early retirement, based on the current factors available, which are subject to change. Please also note, examples do not include future inflationary increases or changes to earnings.

Example 2

Neeta has the option to take only her premium scheme pension on her partial retirement date. She can continue building up alpha pension and take the alpha portion when she fully retires. If she decides to do that, her pension examples will look different. These examples assume that she will fully retire on 01 April 2032 at the age of 67. They also assume that she will reduce her working hours by 20% when she partially retires.

Note: The amounts illustrated include adjustments for early retirement, based on the current factors available, which are subject to change. Please also note, examples do not include future inflationary increases or changes to earnings.



Considerations

- Under all options Neeta will be able to exchange some of her annual pension for an increased lump sum if she wishes to. For every £1 in annual pension she exchanges she will receive £12 in additional lump sum. Please note, this is subject to tax free limits.
- Neeta can work out her maximum lump sum amount by using the [online calculator](#).

Summary

- Neeta will receive a choice when she partially retires about how she wants her remedy pension built up between 01 April 2015 and 31 March 2022 to be treated (Option A or Option B). This is known as the deferred choice underpin
- There is nothing that Neeta needs to do in the meantime
- Neeta must satisfy the criteria for partial retirement and understand the implications of abatement
- The decisions made at partial retirement cannot be changed and will still apply when full retirement is taken.
- More information about these topics can be found [here](#).

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Questions

When did Michael join the scheme?

Michael joined the scheme at the age of 52 on 01 April 2008.

Has Michael chosen to increase his pension?

No, Michael has not set up any of the [options available](#) to increase his pension.

How and when does Michael want to retire?

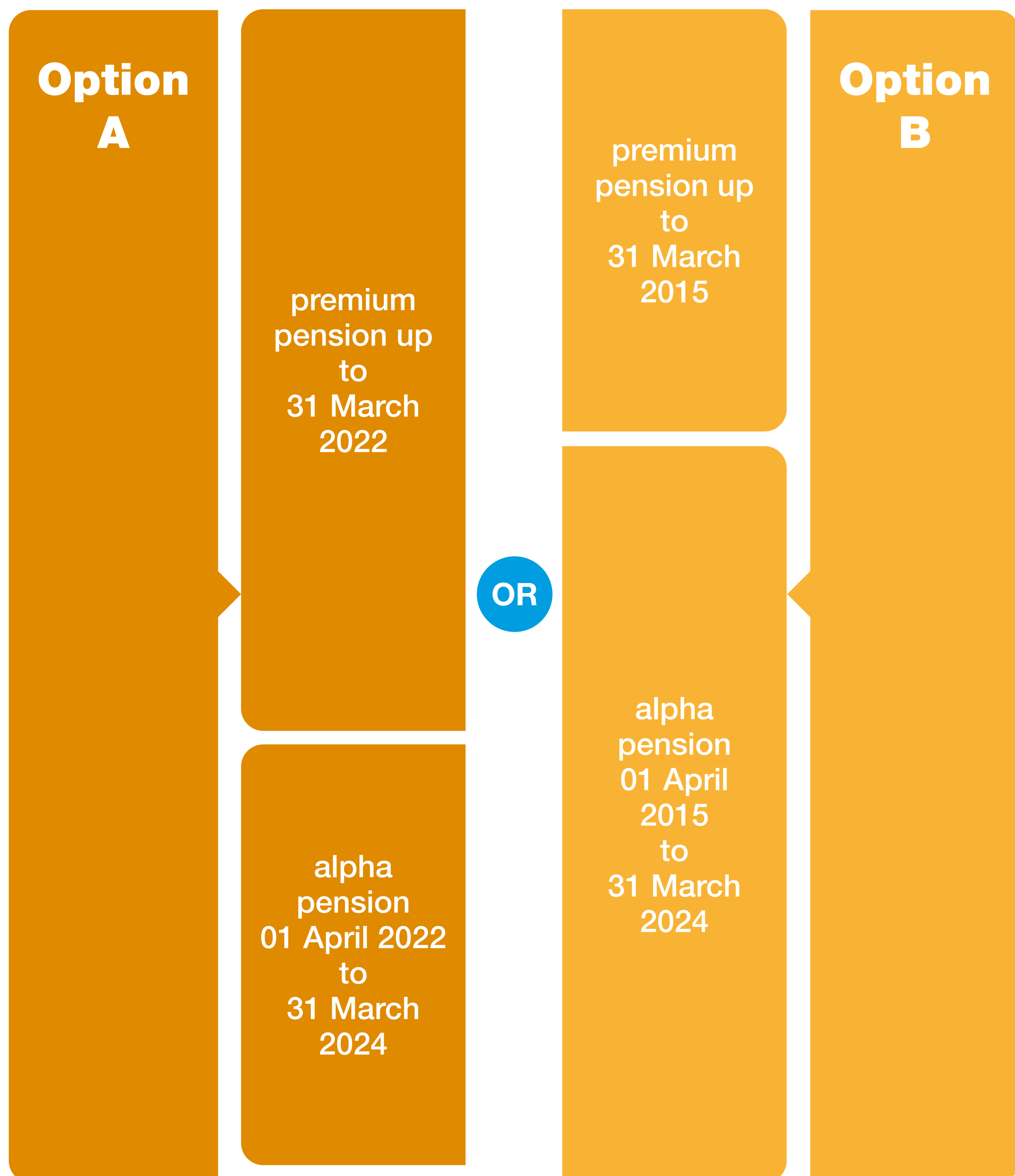
PARTIAL RETIREMENT

Michael wants to partially retire on 01 April 2024 at age 68 and his pensionable earnings at his chosen retirement date will be £25,000. Partial retirement allows active pension scheme members to take some or all of their pension and tax-free lump sum and continue working.

Find out about Michael's partial retirement choices...



At partial retirement, Michael will be able to choose whether he wants his pension from 01 April 2015 to 31 March 2022 to be treated as premium or alpha pension. (Please see the breakdown of the options available).



The following example shows how Michael's pension would be treated under the two choices he will have when he partially retires on 01 April 2024. These examples assume that he will take all of the pension (nuvos and alpha) he has accrued up to the point when he partially retires.

Option A		Option B	
Total pension £12,646	Total automatic lump sum £0.00	Total pension £12,430	Total automatic lump sum £0.00
How it is made up		How it is made up	
nuvos pension 01 April 1997 – 31 March 2022		nuvos pension 01 April 1997 – 31 March 2015	
Pension £11,393	Automatic lump sum £0.00	Pension £6,095	Automatic lump sum £0.00
alpha pension 01 April 2022 – 31 March 2025		alpha pension 01 April 2015 – 31 March 2025	
Pension £1,253	Automatic lump sum £0.00	Pension £6,335	Automatic lump sum £0.00

Note: The amounts illustrated include adjustments for late retirement, based on the current available factors, which are subject to change. Please also note, examples do not include future inflationary increases or changes to earnings.

Considerations

- Michael has the option to take only his nuvos scheme pension on his partial retirement date. He can continue building up alpha pension and take the alpha portion when he fully retires. At his partial retirement date Michael has already reached his normal retirement age in nuvos (65) and in the alpha scheme (66) so both pensions are payable with adjustments for late retirement, therefore Michael decides that he will take his nuvos and alpha scheme pension on his partial retirement date.
- Under all options Michael will be able to exchange some of his annual pension for an increased lump sum if he wishes to. For every £1 in annual pension he exchanges he will receive £12 in additional lump sum. Please note, this is subject to tax free limits.
- Michael can work out his maximum lump sum amount by using the [online calculator](#).

Summary

- Michael will receive a choice when he partially retires about how he wants his pension built up between 01 April 2015 and 31 March 2022 to be treated (Option A or Option B). This is known as the deferred choice underpin
- There is nothing that Michael needs to do in the meantime
- Michael must satisfy the criteria for partial retirement and understand the implications of abatement
- The decisions made at partial retirement cannot be changed and will still apply when full retirement is taken.
- More information about these topics can be found [here](#).



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